

LEADERS IN PERMANENT MEDICAL RECRUITMENT

Experts in reducing Agency Locum Spend

RM6229 - Permanent Recruitment 2



Crown
Commercial
Service



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About us

Bespoke Medical Solutions (BMS) is a leading provider of permanent staffing.

BMS believes permanent clinical staff are the foundation for building exceptional, dynamic and reliable departments. Our experts have a combined total of 50 years of experience. We support our clients by delivering the most sustainable recruitment model through excellent employment conditions and working environments.

Jack Mann

CEO



Our Key Objectives:

01 Reduce Your Agency Locum Spend

By providing you with permanent NHS medical professionals, we aim to nullify your need for agency locum reliance, which could be costing you millions of pounds per year. Working with us provides you with opportunities to save money by hiring the right permanent staff for each vacancy.

02 Long Term, Sustainable Recruitment Plans

We will deliver a Permanent Recruitment Plan that is entirely sustainable while not negatively impacting patient care. Over a sustained period, the consistent placement of permanent doctors will result in cost-effective recruitment solutions provided by our expert team. We will ensure that control is returned to your departments and that ever-increasing agency locum reliance is halted.

03 End to End Recruitment Support

Our services do not end after arranging an interview. By operating as a purely permanent recruitment operation, we understand the need for a dedicated onboarding team to assist with our clients' and candidates' requirements. Our digital onboarding platform ensures retention for your department and precious time saved for your HR Team that would otherwise be spent on time-consuming administrative processes.

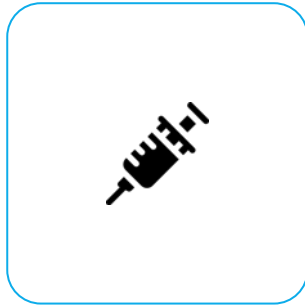


Our Expertise:

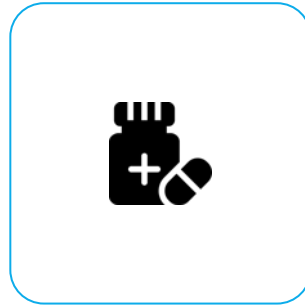
Medical & Dentistry (All Grades): jackmann@bespokemedicalsolutions.com



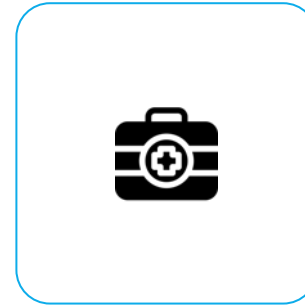
Accident and
Emergency



Anaesthetics



General Medicine



General Practice



Obstetrics and Gynaecology



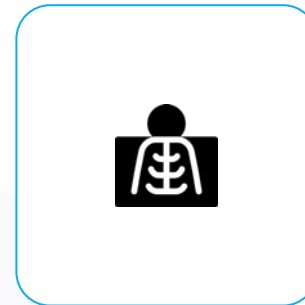
Paediatrics



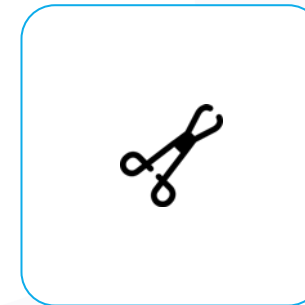
Pathology



Psychiatry



Radiology



Surgical



Other Sectors Covered:

Nursing & Midwifery (All Grades):

- Community Services
- Midwifery
- Nursing Services
- Theatre

Allied Health Professionals (All Grades):

- Clinical Psychology
- Dietetics staff
- Generic Therapy
- Occupational Therapy
- Orthoptist
- Physiotherapy
- Podiatry
- Radiography - MRI / CT / Cath Lab / Mammography
- Nuclear Medicine
- Radiotherapy
- Sonography
- Speech and Language Therapists
- Theatre Practitioner

Emergency Services (All Grades):

- Emergency Services
- Emergency Services - Ambulance

Personal Social Services (All Grades):

- Home Care
- Residential and Day Care
- Social Work

Non-Core Modular Services:

Strategy and Planning

Workforce planning requires the ability to align the changing needs of an organisation with people strategy. It is the most effective activity an organisation can engage in if done correctly. The COVID-19 pandemic has created an urgent need for workforce planning across all NHS Trusts. In this unprecedented situation, workforce planning is needed to understand how best to support the workforce.

Our workforce consultant team supports our clients in planning recruitment campaigns for future staffing requirements. Our services will help transform your recruitment processes, significantly reducing the average time it takes to hire, and support you in realising considerable cost savings. Such an approach ensures you continue to recruit the best staff to deliver the highest quality of patient care.



Non-Core Modular Services:

Talent Development Services

Hiring and training are not your only options. We can guide you through building the workforce you need by engaging and developing your workforce. Reskilling and adapting current roles to support new ways of working are crucial to building a fit and future-proof workforce.

Our unique approach helps to support individual career and organisational development by showing employees the expectations of their current job and looking ahead to what is required at the next level, providing a framework for positive career discussions.



Non-Core Modular Services:

Project RPO

Workforce Consultation

- Rota Management
- Cost Efficiency
- Agile, Scalable Recruitment Processes
- Enhanced Candidate Experience
- Strategic Sourcing
- Marketing Support
- End-to-End Service
- Pre-Screening Examination
- Interviewing and Selection Consultation
- Candidate Offer management
- Project Review



Have any questions? feel free to contact us

Improve your patient outcomes and work environment by employing the right people for the job first time, every time. We support you at every stage so you can focus on the bigger picture and develop departments that are future ready.



To arrange a conversation with our expert team, please contact:

Jack Mann –
jackmann@bespokemedicalsolutions.com

